

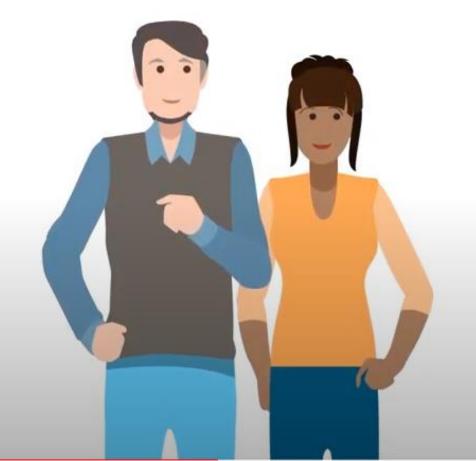
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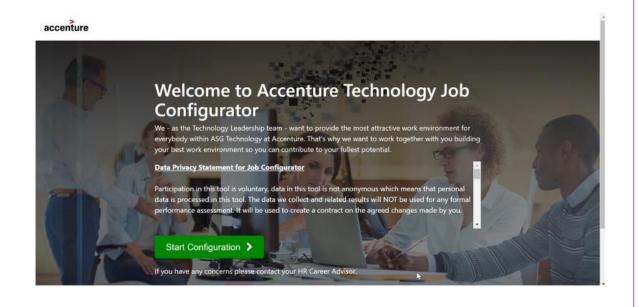




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WHAT IS MYCONTRACT?



A NEW DEAL BETWEEN EMPLOYEE AND ORGANIZATION

TOOL TO PERSONALIZE WORK CONTRACT CONDITIONS

CHANGE OF THE APPROVAL CHAIN

END OF LIMITED PART TIME CONTRACTS

EFFICIENT WAY TO HANDLE PART TIME REQUESTS AND CONTRACTS > accenture

PROCESS FLOW



Employee Decision to:

- Adapt work coefficient (40-100%)
- Buy or sell vacation days (20/25-40 days)
- Change to Local Staffing



HR contacts employee within 48 hours to discuss details and issues new contract with one click



Employee receives new contract via e-Signature tool and signs







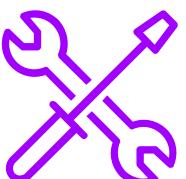


New contract terms will take effect 1/2/3 months after decision, depending on changes



RESULTS, LEARNINGS & OUTLOOK







HERZLICHEN DANK FÜR IHRE AUFMERKSAMKEIT



